



CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT

DEANS & RC COORDINATORS RETREAT

Date: 16th Aug 2023

Venue: CUTM, Parlakhemundi campus

Members Present:

- 1 Prof. (Dr.) Mukti Kanta Mishra, President
- 2 Prof. D. N. Rao, Vice President
- 3 Dr. Supriya Pattanayak, VC, CUTM, Odisha
- 4 Dr. Prasanta Kumar Mohanty, VC, CUTM, AP
- 5 Dr. Anita Patra, Registrar, CUTM, Odisha
- 6 Dr. P. Pallavi, Registrar, CUTM, AP
- 7 Prof. Jagannath Padhi, Director, Bhubaneswar campus
- 8 Dr. Sujata Chakravarty, Dean, SoET, Bhubaneswar Campus & CEO
- 9 Dr. Chinmaya Kumar Dash, Dean SoM, Bhubaneswar Campus
- 10 Dr. Pallab Das, Dean(SoL), Bhubaneswar Campus
- 11 Dr. Ashish Ranjan Dash, Dean SoET, Paralakhemundi Campus, & CEO
- 12 Dr. M. Devender Reddy, Dean Academic, MSSSoA
- 13 Dr. S. Jagadeeswar Rao, Dean, SoVAS
- 14 Dr. Satya Prakash Nanda, Dean Admin, MSSSoA
- 15 Prof. KVD Prakash, Dean(HRD)
- 16 Mr. Sunil Kumar Jha, Dean(SoPAH), Bhubaneswar Campus
- 17 Dr. Atanu Deb, Dean Student Affair, Paralakhemundi Campus
- 18 Dr. Gurudutta Pattnaik, Dean(SoPLS), Bhubaneswar Campus, Center for Drug Design
- 19 Dr. Nitesh Dhar Badgayan, Dean, Skills & Sustainable Future Learnings
- 20 Mr. Mir Sadat Ali, CEO, Paralakhemundi Campus
- 21 Dr. Yashaswi Nayak, Associate Professor, HOD & Dean(SoAS), Bhubaneswar Campus
- 22 Dr. Dojalisa Sahu, Associate Professor & Associate Dean(SoAS)

- 23 Dr. P.S.V. Ramana Rao, Dean, IQAC, CUTM AP
- 24 Dr. Gitanjali Behera, Associate Dean SoABE
- 25 Dr. Sambid Swain, Associate Dean, SoF, Center for Acquaculture and Fish Processing Technology
- 26 Dr. P A. Sunny Dayal, Dean, SoET, CUTM, AP
- 27 Dr.M.L.N.Acharyulu, Dean SoPAHS, CUTM, AP
- 28 Dr. Durga Prasad Padhi, Director Admin, Parlakhemundi Campus, & MD GT Foods
- 29 Mr. Venkat Sivanand, MD, GTIDS
- 30 Mr. Babu Shankar, MD, GT Tech
- 31 Mr. Ashish Modi, GT Tech
- 32 Dr. Rupsa Mahapatra, CUTM, Odisha
- 33 Mr. Pradeep Sarangi, Regional Director, Balangir Campus
- 34 Mr. Rajesh Padhi, Regional Director, Rayagada Campus
- 35 Mr. Dipti Dash, Regional Director, Chatrapur Campus
- 36 Dr. Ashok Misra, Center for Computational Mathematics
- 37 Mr. K V Kalyan Chakravarty, Center for FinTech
- 38 Mr. Amit Kumar, Center for FinTech
- 39 Dr. Preetha Bhadra, CEO, FTL
- 40 Mr. Prabhat K Patnaik, Center for Communication Technologies
- 41 Dr. K. Prasanthi, Center for Livestock Production
- 42 Dr. Avinash Palli, Veterinary Clinical Complex
- 43 Dr. Rajendra Kumar Khadanga, Center for Smart Infrastructure
- 44 Dr Satyabrata Nanda, Center for Genetics and Genomics
- 45 Dr Rukmini Mishra, CEO, Genetics and Genomics
- 46 Dr. Satyanarayan Dhal, Center for New Materials Applications
- 47 Dr. Parle Kalyan Chakravarthy, Center for Agriculture Production
- 48 Dr. Prajna Pani, CEO, Edutech
- 49 Dr. Narayan Gouda, Center for Waste to Wealth Management
- 50 Dr. Deepti Mishra, Center for Governance and Sustainable Societies
- 51 Mr. Veera Pratap, CEO, Smart Agriculture
- 52 Dr. Susanta Mishra, Center for Innovation and Entrepreneurship
- 53 Dr. Swetalina, CEO
- 54 Dr. Padmaja Patnaik, Professor, Physics, Bhubaneswar Campus
- 55 Dr. Sagar Maitra, Center for Smart Agriculture
- 56 Dr. R. C. Mohanty, Professor, Mechanical Engg, Bhubaneswar Campus
- 57 Dr. S. K. Biswal, Professor, Chemistry, Bhubaneswar Campus
- 58 Dr.Prafulla Kumar Panda, Center for Data Science and Machine Learning RC
- 59 Dr. Reena Jhamtani, Associate Professor, Forensic Sciences,

Bhubaneswar Campus

- 60 Dr. Chandra Sekhar Dash, Center for Smart Engineering Applications Center
- 61 Dr. Harish Chandra Mohanta, CEO
- 62 Dr. Soumya Jal, Center for Medical Diagnostics
- 63 Ms. M. Sravani, CEO
- 64 Dr. Paulomi Sil, Center for Phytopharma
- 65 Dr. Saurav Barman, Associate Professor, MSSSoA
- 66 Dr. Rosy Mallik, Assistant Professor, Chemistry, Paralakhemundi Campus
- 67 Mr. Vinod Kumar Singh
- 68 Dr. Prafulla Kumar Sahu, SoPLS, Bolangir
- 69 Dr. Chandra Sekhar Rath, SoPLS, Rayagada
- 70 Dr. B. Divya Sri, SoVAS, Paralakhemundi
- 71 Dr. P. Hema Deepthi, SoVAS, Paralakhemundi
- 72 Dr. Deepthi Chandrka, SoVAS, Paralakhemundi
- 73 Dr. F. Sebastin Raju, SoVAS, Paralakhemundi
- 74 Dr. Robin Tiwari, SoVAS, Paralakhemundi
- 75 Dr. D.V.V.N. Durga Prasad, SoVAS, Paralakhemundi
- 76 Dr. Rupam Malakar, SoVAS, Paralakhemundi
- 77 Dr. Rentala Mallikarjuna, SoVAS, Paralakhemundi
- 78 Dr. Salur Srihitha, SoVAS, Paralakhemundi
- 79 Mr. Suman Kumar, GT Tech
- 80 Dr. Ganiseti Anitha, MSSSoA, Paralakhemundi

Agenda of the Retreat:

Sl. No.	Agenda	Time
1	Setting the Floor for discussion item_ VC Madam and President Sir will be online	11.00am to 11.30am
2	Presentations by R C Coordinators	11.30 am to 1.30pm
3	Presentations by Deans of Schools	
	Lunch Break	1.30pm to 2.30pm
	Presentations by Deans of Schools ...continues	2.30pm to 3.30pm
4	Discussions and Point for implementation	3.30pm to 7.30pm (tea break at 4.30pm)
4.1	Strengthen learning - monitoring and traceability	
4.2	Strengthening Placement - create 10 lakh plus jobs and improve median salary	
4.3	Strengthening Placement Training – for Engineering students, Coding training	
4.4	How to double graduate outcomes- Higher	

	studies	
4.5	NPTEL and AWS registrations should touch 1000	
4.6	How to double RPC (Research, publications, Patents) Citation & H Index of 50	
4.7	How to double Consulting and Production (reach 100 crores in Production)	
4.8	How to add 100 more full time research scholars	
4.9	How to increase research funding to 20 no.s	
4.10	How to improve perception- Conferences and visibility and branding	
4.11	How to make 200 faculty get eligible for faculty awards this year	
4.12	GT entities and how they can support in this process	
4.13	What support you want from the management	
4.14	Building Capability (CCCDC)	

Minutes of the meeting:

1. Prof. D N Rao, Vice President welcomed all the members for the Retreat.
2. Prof. Dr. Mukti Kanta Mishra, President, CUTM gave the opening remarks congratulated and thanked all the members on being awarded A+ grade in NAAC second cycle of assessment. It is a big achievement as we have been assessed for 4 campuses out of which 3 are in rural locations.
 - He said that post NAAC there will be focus on the regional campuses and the main programme that runs there is Pharmacy will be strengthened and made into the Best Pharmacy programme in the nation. There will be external experts who will help and guide us for this.
 - In due course of time Research Centers may be merged for better synergy and performance
 - Publications to improve and he emphasised that students' publication is very important.
 - Learning Record format has been finalised and all students must be asked to use the same for strengthening the teaching learning process.
 - The Placement cell to circulate the job openings for Govt. jobs and guide students to appear for the competitive exams. The plan to be made to ensure that students apply and get through the national level and state level competitive tests such as Staff selection exams etc.
3. Dr. Supriya Pattanayak, Vice Chancellor, CUTM thanked each one for working hard towards A+ grade in NAAC. She said that we must now aspire for A++. We must work for NIRF ranking and one important item along with other parameters is perception, which all of need to work on.

Dr. Rukmini can discuss in detail about the parameters/criteria related to the National level faculty award she has recently applied. Dr. Pallab can also take lead on how our Faculty can be nominated and win different Teachers awards announced from time to time.

4. Prof. D N Rao said that we had the Retreat to mark that the Research Centers have completed 3 years and we would evaluate their performance and guide them to the next level of happenings.
RC Coordinators would present the Dashboard and the Best RCs will be awarded as per the circular for 2022-23 AY.
The Deans would present Dashboard and the Schools will be awarded as per their performance grade for 2022-23 AY.

PRESENTATIONS

5. The Deans dashboard was presented by Deans of each School. The Dashboard is attached along with this meeting minute.
The results and the Deans Incentives are given below. The overall grade of the university is 7.2 grade point.

- School of Applied Sciences – Grade ‘O’ awarded Rs. 3 lakhs
- MSS Swaminathan School of Agriculture - Grade ‘A’ awarded Rs. 2.5 lakhs
- School of Agricultural and Bio Engineering - Grade ‘A’ awarded Rs. 2.5 lakhs
- School of Pharmacy - Grade ‘B’ awarded Rs. 1.5 lakhs
- School of Management - Grade ‘B’ awarded Rs. 1.5 lakhs
- School of Fisheries - Grade ‘C’ awarded Rs. 1.0 lakh
- School of Vocational Education and Training, Bhubaneswar&Baleswar - Grade ‘C’ awarded Rs. 1.0 lakh
- School of Vocational Education and Training, Parlakhemundi - Grade ‘C’ awarded Rs. 1.0 lakh
- School of Engineering and Technology, Parlakhemundi campus – Grade ‘PASS’ awarded Rs. 50,000/-
- School of Engineering and Technology, Bhubaneswar campus – Grade ‘PASS’ awarded Rs. 50,000/-
- School of Engineering and Technology, AP – Grade ‘PASS’ awarded Rs. 50,000/-
- School of Forensic Science – Grade ‘PASS’ awarded Rs. 50,000/-
- School of Paramedics and Allied Health - Grade ‘PASS’ awarded Rs. 50,000/-

CONGRATULATIONS TO ALL THE AWARD WINNERS! Keep it up!

Deans will submit a plan to the Registrar, how they will divide the award amount among the HoDs, placement coordinators and other performing faculty members of their school.

6. The RC Coordinators presented their dashboard for AY 2022-23. The results are as given below:

Research & Application Center	Performance Score	Award
Center for Genetics and Genomics	9	1 lakh
Center for EduTech & SkillsTech	4	nil
Center for Waste to Wealth Management	5	nil
Center for Medical Diagnostics	5	nil
Center for Smart Engineering Applications Center	9	1 Lakh
Center for Computational Mathematics	6	nil
Center for Design & Manufacturing	6	Nil
Center for Aquaculture and Fish Processing Technnology	2	Nil
Center for FinTech	3	Nil
Center for Governance and Sustainable Societies	6	Nil
Center for Agriculture Production	9	1 lakh
Center for Smart Agriculture	8	50,000/-
Center for Smart Infrastructure	9	1 lakh
Center for Data Science and Machine Learning RC	9	1 lakh
Center for Phytopharma	7	50,000/-
Center for New Materials Applications	5	Nil
Center for Innovators and Entrepreneurs	4	Nil
Center for Lasers	5	Nil
Center for Communication Technologies	5	Nil
Center for Drug Design	9	1 Lakh
Center for Drones	New one	
Center for Plant Tissue Culture & Vegetative Propagation	7	50,000/-
Center for Livestock Production	New one	
Veterinary Clinical Complex	New one	

Congratulations to the RC Coordinators and members for winning the award money. The same will be divided among the performers of the concerned RC.

7. The CEOs have been asked to submit the revenue generated for their RCs. They need to submit the details to MD GT Tech with a copy to Registrar. The incentives of the CEOs will be decided accordingly and announced.
8. Discussions and Implementation plan on the 14 agenda items:

4.1	Strengthen learning - monitoring and traceability	<p><u>Timeline</u> This is to be done by Dec 2023.</p> <p><u>Team</u> Dr. Ashish Dash, Dr. Sangram Swain and Deans of each School</p> <p><u>Action Items:</u></p> <ol style="list-style-type: none"> 1. CO-PO alignment 2. Learning Record formats to be implemented and linked to Rubrics of assessment 3. Academic Audit to be conducted by External 4. Domains Reviews to be done regularly 5. Weekly meeting of Deans and Class Representatives of classes 6. Monthly Mentoring Report linked to salary 7. SoPs for implementation of each of the above
4.2	Strengthening Placement - create 10 lakh plus jobs and improve median salary	<p><u>Timeline</u> This AY (By June 2024)</p> <p><u>Team</u> Dr. P K Mohanty, Prof. J. PAdhi, Dr. Prajna Pani, Dr. Sujata, Dr. Prafulla Panda along with Placement and Training team</p> <p><u>Action Items:</u></p> <ol style="list-style-type: none"> 1. Select potential and interested Students around 200 for the university from all programmes by conducting a diagnostic study 2. Train the students thoroughly on coding (help of

		<p>CodeTantra)</p> <ol style="list-style-type: none"> 3. Dassault tools can fetch jobs of 8 to 9 LPA. 4. Bootcamp as focussed training. 5. 50% of the training to be outsourced. 6. Students coordinator for Placement activity and calling Alumni 7. First to focus on providing training and later ask students to do certification 8. Students to work on live projects
4.3	Strengthening Placement Training – for Engineering students, Coding training	<p><u>Timeline</u> This Sem (By Dec 2023)</p> <p><u>Team</u> Dr. P K Mohanty, Prof. J. Padhi, Dr. Prajna Pani, Dr. Sujata, Dr. Prafulla Panda along with Placement and Training team</p> <p><u>Action items</u> Same as 4.2</p>
4.4	How to double graduate outcomes- Higher studies	<p><u>Target & Timeline</u> 150 students of this year (2024 pass out)</p> <p><u>Team</u> Dr. Dojalisa Sahu along with Dr. Chandra Sekhar Dash, Dr. Himanshu Samal, Dr. S P Nanda</p> <p><u>Action items:</u> The team will chalk out a plan (in a week) and implement for Engg., Pharmacy, Sciences, Management and Agriculture and Fisheries. They will ask for resources such as fund etc.</p>
4.5	NPTEL and AWS registrations should touch 1000	<p><u>Target & Timeline</u> 1000 students for AWS training of this year (2024 pass out) 500 students for NPTEL (This semester)</p> <p><u>Team</u> Dr. Sujata along Mr. Suman Kumar and with the help of Mr. RajKumar</p>

		<p>Mohanta and GT Tech</p> <p><u>Action items:</u></p> <ol style="list-style-type: none"> 1. For AWS our target has to be 1st Year to 3rd Year of BCA, BSc, B. Tech, MCA, and other Engineering branches 2. Best students of all programme sto be encouraged to take up NPTEL course
4.6	<p>How to double RPC (Research, publications, Patents)</p> <p>Citation & H Index of 50</p>	<p><u>Target and Timeline:</u> 880 articles by the end of this Calendar year 2023 and H Index of 50</p> <p><u>Team:</u> Dr. RC Mohanty, Dr. SK Biswal with Dr. Preetha, Dr. Ashish Sarangi, Dr. Satyabrata Nanda, Dr. Rukmini, Dr. Ashok Misra along with RC Coordinators & Deans</p> <p><u>Action item:</u></p> <ol style="list-style-type: none"> 1. Constant workshops with a target to prepare a concept note and then work on it and publish 2. Each one faculty i.e. 100 Faculty who have already published will mentor the rest 300 faculty (with zero publication) to publish. 3. Each of the faculty who have published very large number to handhold the faculty who have zero publications till date. 4. Collaboration with other faculty come her. 5. Students publications using tools is important. 6. Adjunct Faculty for publications 7. 50 articles have been identified and circulated for increasing the Citation Index <p><u>Target and Time line</u> 500 patents published 100 granted by July 2024</p> <p><u>Team:</u></p>

		<p>Dr. Gurudutt & Dr. Prafulla Panda</p> <p><u>Action item:</u></p> <p>They can plan and implement</p> <p>They can ask for funds accordingly</p>
4.7	How to double Consulting and Production (reach 100 crores in Production)	<p><u>Target and Timeline:</u></p> <p>100 crores by June 2024</p> <p><u>Team:</u></p> <p>Prof. D N Rao</p> <p>Along with GTs</p>
4.8	How to add 100 more full time research scholars	<p><u>Target and Timeline:</u></p> <p>100 more FT Research Scholars by Dec 2023</p> <p><u>Team:</u></p> <p>Dr. Harish Mohanta, Dr. Rukmini, Dr. Swetalina, Dr. Deepti Mishra, Dr. ChandraSekhar Patro, Dr. Ashish Ranjan Dash</p>
4.9	How to increase research funding to 20 no.s	<p><u>Target and Timeline:</u></p> <p>20 no.s by June 2024</p> <p><u>Team:</u></p> <p>Dr. Satyabrata Nanda, Dr. Rukmini</p> <p><u>Action items:</u></p> <p>Identify schemes and loop in the right faculty to write the project.</p> <p>They may seek help from President, Vice President for follow it up with the funding agency</p>
4.10	How to improve perception- Conferences and visibility and branding	<p><u>Target and Timeline:</u></p> <p>End of June 2024</p> <p><u>Team:</u></p> <p>Dr. Pallab Das (Academia), Dr. P K Mohanty (Industry), Dr. Rupsa Mohapatra (Branding materials)</p> <p><u>Action items:</u></p> <ol style="list-style-type: none"> 1. Hold mega conference in March 2024 (7 to 15 days duration). All Schools will be covered. 2. Loop in Dr. Swati of Springer for support and visibility 3. Invite persons of repute to get leverage

		4. Send across branding materials to Industry and Academia persons
4.11	How to make 200 faculty get eligible for faculty awards this year	<p><u>Target & Timeline</u> 200 faculty By Dec 2023</p> <p><u>Team</u> 50 Faculty who received 1 lakh Faculty performance award in 2022.</p>
4.12	GT entities and how they can support in this process	<p>GT can help in getting resources and projects. Already GTIDS is working on Drone projects and Image processing with faculty of Centurion</p>
4.13	What support you want from the management	<p>Management can support with Funds Networking Troubleshooting (escalate the problem if cannot be solved at your level)</p>
4.14	Building Capability (CCCDC)	<p><u>Team & Action item</u> The CCCDC Team need to do more of the training. The team can work with Prof. Govindrajan. He will join Centurion full time and support in Faculty mentoring and to improve the Teaching Learning process.</p>